



TO: District Managers & General Managers
Support Center

FROM: Tom Garrett, CEO

SUBJECT: Employee Announcements

DATE: December 21, 2012

We are pleased to welcome two new team members and announce the promotion of one GPS Hospitality employee. As a People-oriented organization, we strive to hire strong people, as well as to provide employees with opportunities for professional development and growth.

Jermaine Walker has completed his training and will be assuming the role of District Manager of the Northeast (stores 828, 6427, 14519, 3449, 6143, and 17171). He began his career in the QSR industry while a student and has advanced through management levels over the past 20 years with concepts including Arby's, Taco Bell and T.G.I. Friday's. Jermaine's vast experience in multi-unit restaurant management, including hiring, training and P&L management make him a strong addition to the GPS team.

Jermaine's favorite BK menu item is the Chicken, Apple & Cranberry Salad.

Gary Thomas was recently hired to serve as Director of Operations Support. In this role, Gary will be responsible for helping the entire GPS system with operations procedures, training and assisting with new product rollouts. One of his key strengths is analyzing business needs and finding practical ways to implement procedures to help restaurant operators run stores more effectively and efficiently. Gary most recently served as a Regional Manager for The HoneyBaked Ham Company and was previously Director of Operations Integration for Arby's.

Gary enjoys the BK Stacker.

Ashley Noyes has been promoted to Assistant Manager of restaurant #17171 after almost three years with BURGER KING. In her new role, she looks forward to continuing to learn more about BURGER KING and mentoring her employees to learn and consistently practice established procedures. Ashley wants her team to share her goal to always serve customers with the best quality food: Hot, Fresh and Fast. She is Goal Focused and aspires to become a General Manager.

Ashley's favorite menu items are Chicken Nuggets and the Bacon Burger.

Please join us in congratulating **Ashley** on her new role and welcoming **Jermaine** and **Gary** to the GPS team!

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